



## AAUP-KSU Chapter Tenure-Track Committee Preference Form

We are looking for a number of volunteers to serve on a variety of committees for the AY 2015-2016. Below is a list of each of the available committees still looking for volunteers, taken from the AAUP Tenure-Track Governing Document and the CBA (Article XXII). Below the list of available committees is a short description of each. If you are interested in serving on a committee, please indicate that with an "X" next to your choice. If you are interested in multiple committees, please rank order your preferences with 1 = most interest. If you are currently serving on one of the committees below, you do not need to fill out the questionnaire, unless you'd like to indicate additional committee interest.

If you have questions about any of the committees, please contact us at [office@aaupksu.org](mailto:office@aaupksu.org)

**Your name:** \_\_\_\_\_

**Your department:** \_\_\_\_\_

**Your campus:** \_\_\_\_\_

- \_\_\_ **Labor/Management Committee\***
- \_\_\_ **Negotiations Committee**
- \_\_\_ **Membership Committee**
- \_\_\_ **Grievance and Arbitration Committee**
- \_\_\_ **Action/Media Committee**
- \_\_\_ **Nominations and Elections Committee**
- \_\_\_ **Committee W on the Status of Women in the Academic Profession**
- \_\_\_ **Committee Q: Sexual Diversity and Gender Identity**
- \_\_\_ **Racial and Ethnic Concerns Committee (RECC)**

**Labor/Management Committee\*:** The primary purpose of this committee is to create a collaborative approach to issues that affect Faculty employment. As part of its charge, the committee is encouraged to explore “best practices” as to how other institutions of higher education have approached issues that comes before the committee for discussion.

**Negotiations Committee:** Responsible for developing strategies for upcoming contract negotiations. Makes recommendations to the bargaining team regarding proposals/counter proposals and bargaining-related actions.

**Membership Committee:** Conducts an annual membership drive. Evaluates the state of the TT Unit and the Association and recommends to the Council whatever actions will encourage and maintain membership in the TT Unit and the Association.

**Grievance and Arbitration Committee:** Responsible for all grievance matters in which the TT Unit and the Association takes part. Recommends to the Executive Committee actions regarding grievances and arbitrations. Briefs the Council regarding the disposition of the TT Unit and the Association relative to a specific instance.

**Action/Media Committee:** Responsible for informing and educating the membership through the use of electronic news alerts, newsletters, or other communication methods.

**Nominations and Elections Committee:** Supervises and conducts all elections, referenda and *Collective Bargaining Agreement* ratifications. Gives notice to departments of the manner and time for electing Delegates.

**Committee W on the Status of Women in the Academic Profession:** This committee on the status of women in the academic profession responds to areas of concern to women faculty members, such as equity in pay, promotion, work and family balance, sexual harassment, and discriminatory treatment; and works with those at the AAUP National and State levels to formulate policy, provide resources and advocacy, and prepare reports on matters of interest to women in the academic profession.

**Committee Q: Sexual Diversity and Gender Identity:** Explores climate concerns and related issues for LGBTQ faculty at all campuses. The Committee connects with National AAUP’s Committee on Sexual Diversity and Gender Identity, as well as with other national and state organizations involved in assessing employment rights for LGBTQ persons.

**Racial and Ethnic Concerns Committee (RECC):** Explores racial and ethnic minority issues of concern to faculty at Kent State University, including but not limited to: discriminatory practices, climate concerns, and issues of diversity.

*\*The Labor/Management Committee is a committee that has been tentatively agreed to by AAUP-KSU and KSU during the 2015 Negotiations. Formal adoption of this committee will take place once the CBA is officially ratified.*