

**Committee
Volunteer
Preference Form**

We Want YOU!

By now, you should have received a committee preference form which lists various AAUP-KSU committees, as well as a brief description of each committee's function. Please take a close look at the descriptions of each committee and volunteer for those in which you have a particular interest and/or expertise. There is always much work to be done, and we appreciate each and every volunteer. However, please note that you must be an AAUP-KSU member in order to participate. If you need further information, please do not hesitate to call the office at (330) 673-9118, or email: office@aaupksu.org. We look forward to hearing from you!

The Negotiations Committee Has Arrived!
AAUP-KSU Prepares for Contract Talks

Even though we will not be in the thick of negotiations until Spring/Summer 2008, we did want to take advantage of this time to do some planning for the future. The Negotiations Committee has been formed, thanks to the generosity of volunteers from various parts of the University.

Kara Robinson (LMS), a longtime member of AAUP-KSU, as well as a longtime Council representative and Executive Committee member, has been enthusiastically approved to serve as the Negotiations Committee Chair.

The Committee has met this semester, and there is one more meeting planned before the semester ends. Getting input from our bargaining unit members about their concerns has been a major area of discussion. Toward that end, you will want to keep an eye out early next fall for news of a faculty survey designed to elicit those concerns.



Kara Robinson

There will also be on-site visits to our various constituencies to ensure that the committee has a complete understanding of all faculty perspectives. If you are interested in helping make the arrangements for such a visit, call our office – we'd be happy to work with you!

REPRESENTATIVES ON THE NEGOTIATIONS COMMITTEE:

- Alice Crume • Kevin Floyd • Mary Hogue • Jennifer Larson
- David Middleton • Robert Miltner • Eric Mintz • Tim Smith
- Nancy Stanforth • Will Ward • Kathy Wilson

We continue to look for representatives from the College of Nursing and the College of Education, Health and Human Services. If you are an interested member, it is not too late to get involved. Give us a call at (330) 673-9118. We hope to hear from you.

*Jennifer Larson
has served as
a tireless advocate
for our members.*

The Bad News...

After 3 years of service as the AAUP-KSU TT Grievance Chair, Jennifer Larson is moving on to other challenges. Jennifer has been invaluable to the Association with her contract expertise, thoughtful reasoning and calm demeanor. She has served as a tireless advocate for our members when contract issues arise, and she will be sorely missed. Unfortunately for her, we have her on speed dial and hope that she will continue to serve as a resource person!

has already seen several challenging cases this semester. We look forward to working with Deb!

Appeals Counselor Program

Training has taken place this semester for the new position of “appeals counselor.” This position is the brainchild of Jennifer Larson, who noted that there had been an avalanche of requests for R/T/P help this past fall. To help meet the needs of Faculty who are appealing negative R/T/P decisions, appeals counselors were chosen from those individuals who have experience at various levels of the R/T/P process. They have undergone additional training to enable their service as knowledgeable peer advisors. If you are experiencing problems with the R/T/P process next fall, call the office to be paired with one of our newly minted appeals counselors.

The Good News...

We have been able to persuade Deb Smith (Philosophy) to take over as our new Grievance Chair! Deb has been a member of AAUP-KSU for many years and has many years experience on the Grievance Committee to her credit. She comes to us ready to “hit the ground running” with regard to contract enforcement, and



Deb Smith

AAUP
AMERICAN ASSOCIATION
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Kent State Chapter

Serving Faculty for Over 30 Years

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