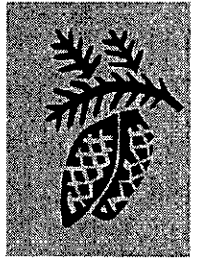


January 2006

AAUP-KSU FULL-TIME NON-TENURE-TRACK FACULTY

NEWSLETTER



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Welcome Back!

This is Kim Todd-White, editor of the AAUP-KSU NTT newsletter. I just wanted to welcome you all back and to tell you that I hope the first few weeks of the semester went well. Since this is my first time editing a newsletter, I would like to enlist your aid. First, if you have any suggestions or concerns about this newsletter, please feel free to contact me at the email address listed. And second, if any of you would like to submit any announcements or articles, please feel free to do so. You can either send them to my email address or put them in my mailbox in either Satterfield or Oscar Ritchie Hall. Thank you in advance for your feedback and/or contributions.

Congratulations to the 2004-2005 Performance Based Bonus Winners

Larisa Altshuler, Christine Balan, John Barrick, Laurie Bently, Gregory Blundell, Mary Calabro, James Canacci, Marcy Caplin, Tracey Carlson, Carol Ann Carruthers, Kathryn Cartechine, Sara Cutting, Phyllis Jean Defiore-Golden, Yaser Dhafer, Margaret Dixon, Juliann Dorff, David Dumpe, Sandra Eaglen, David Earle, Eileen Everett, Mary Lou Ferranto, Scott Fleming, Margaret Haas, Jane Harmon, Lauren Hinson Brown, Elizabeth Howard, Margie Iagulli, Nancy Jones, Robert King, Sheri Leafgren, Emily McClung, Chris McVay, Lorree Meyer, Theresa Minick, Anne Morrison, Beverly Niederman, Linda Piccirillo-Smith, Beverly Reed, Dirk Remley, Mary Rollick, Marilyn Seguin, Matthew Shank, Catherine Snelson, Carol Steiner, Michael Sutton, Wendy Tietz, Mahbobeh Vezvaei, Tracy Wallach, Kim Winebrenner and Kathleen Wolf.

Congratulations also to the Recipients of the Northeast Ohio Council of Higher Education Awards

Tracey Carlson/Nursing, Mahbobeh Vezvaei/Math and Anne Morrison/Education were also featured in the December 2005 issue of *Ohio Magazine* (128) for Excellence in Education.

And, Last but not Least, Congratulations to the Winners of the UTC Outstanding Teacher Awards

Julie Dorff/Art Education
Sheri Leafgren/Education
Tom Rutledge/Physical Therapy

Thanks to the Negotiating Team for our New Contract

Thank you to our Negotiating Team: Sandy Eaglen, Chief Negotiator; Kim Winebrenner; Dirk Remley; Mahbobeh Vezvaei; Tracy Laux and Sue Averil. They did a great job, especially in these troubled financial times. Aside from the 4%/3%/3% raise for each of the three years respectively, the salary minima (floors) were raised, and the raise we receive for each three year review is \$250 higher, just to mention a few of the improvements.

Goodbye to Sue Averil; Hello to Kathryn Makra

We were sorry to have Sue Averil leave us at the end of September to accept a position as Council for Cleveland State University, but we are pleased to welcome our new Executive Director, Kathryn Makra.

Health Care Benefits

Although the cost of our health care insurance went up, the team managed to negotiate for the WageWorks card that you received in the mail if you were a member of an eligible health care plan as of 12/31/05. This card can be used anywhere that a Visa can be used to pay for healthcare expenses not covered by the health plan; for example, I was surprised to learn that, aside from

co pays for doctor visits and prescriptions, contact solutions, cold remedies and condoms are eligible, just to name a few. To find out exactly what is covered, call 1-877-924-3967 or go to www.wageworks.com; register; click on "Health Care;" from the list, choose "View What's Covered;" select "Kent State University HRA 2006;" then, click the "What's Covered" box, and click the first letter of the drug or medical supply about which you want to know. One great aspect of this card is that you can give the number to Caremark to pay for your long-term prescriptions because for some plans Caremark now requires that members get these prescriptions in three month supplies through their mail order program. That's the bad news; the good news is that according to Ashley, at Caremark, in many cases a three months' supply costs no more than a one month's supply at your pharmacy. If your plan is one which requires mail order, you have three to four refills (depending on what drug it is) before you must switch to mail order. The first time, you will have to send in forms that you should have received in the mail but can also download from the website; after that, you can reorder either over the phone or online. If you have questions or need more information, you can either go to www.caremark.com, which is an easy site to navigate, or call 1-888-202-1654; M-F from 7:00 a.m. to 9:00 a.m. and on Saturday from 8:00-12:00. I didn't have to wait more than sixty seconds to get a real person who was very nice and helpful.

At-Large Positions & General Elections

Because of Fair Share (Thanks again to those who worked and/or voted for it!) and more people becoming members, we need five At-Large representatives, instead of the three that we have had in the past, who "will act to represent the interests of the general membership." Please nominate someone for these and/or any of the positions listed at the beginning of this newsletter when you receive the nomination form which we will send out on February 8 and which you will need to return by February 24. Whether or not you nominate someone, please vote when the ballots go out on March 10. The deadline for returning those will be March 31. Thank you for your participation.